

From: [Martin, Juline E. \(DOC\)](#)
To: [Simonson, Erik \(SAO\)](#)
Subject: FW: Reece OP Letter
Date: Tuesday, March 5, 2024 12:44:17 PM

I think this explains the difference in pay.

Juline Martin

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From: Hardcastle, Jean O. (DOC) <johardcastle@DOC1.WA.GOV>
Sent: Tuesday, March 5, 2024 12:15 PM
To: Martin, Juline E. (DOC) <jemartin@DOC1.WA.GOV>; Grace, Heidi R. (DOC) <hrgrace@DOC1.WA.GOV>
Cc: Little, Julia L. (DOC) <julia.little@doc1.wa.gov>
Subject: RE: Reece OP Letter

Maybe this will assist. Keep the meeting on our calendar in case the SAO would still like to meet tomorrow to discuss.

The calculation SAO is using was initially provided as an estimate for base salary only. Preston had been paid for Overtime on three occasions during this time. Preston is only eligible for overtime after working 40.0 hours in the work week. Once we had the official letter describing how to apply the LWOP it made Preston ineligible for the overtime as described below.

9.0 OT removed for 01/14/2023. After the application of the LWOP Preston only worked 20 hours this work week 01/08/2023 – 01/14/2023 and as the result would not have been eligible for the 9.0 of overtime previously paid. It was removed creating an additional \$383.14 overpayment during that period.

3.5 OT removed for 03/10/2023. After the application of the LWOP Preston only worked 20 hours this work week 03/05/2023 – 03/11/2023 and as the result would not have been eligible for the 3.5 of overtime. It was removed creating an additional \$135.44 overpayment during that period.

3.0 OT removed for 03/17/2023. After the application of the LWOP Preston only worked 20 hours this work week 03/12/2023 – 03/18/2023 and as the result would not have been eligible for the 3.0 of overtime. It was removed creating an additional \$106.44 overpayment during that period.